

ABOUT HSE, part of JELD-WEN Inc.

Founded in 1992, in 2018 HSE, spol. s r.o. became part of JELD-WEN, a multinational corporation founded in 1960 and headquartered in Charlotte, North Carolina. JELD-WEN, Inc. operates 117 manufacturing facilities in 19 countries, located primarily in North America, Europe, and Australasia. HSE, spol. s r.o. is part of the Austrian Domoferm Group, together with our sister companies, BBE Domoferm, BOS GmbH Best Of Steel, and Domoferm GmbH & Co KG. We are the European market leader for steel frames and a leading supplier of steel doors in Europe.

EHS MANAGER/ MANAŽER BOZP - HUMPOLEC

GOOD REASON TO JOIN:

- We act with integrity, invest in people, inspire through innovation, deliver on our promises, and improve every day.
- For this role, we are seeking a pragmatic, process- and solution-oriented person with strong communication skills at all levels, who is ready to engage people and drive our continuous improvement and **EHS zero-incident culture**.
- We offer excellent benefits, a collaborative environment in which to apply your talent, and a dynamic and growing company, with exceptional career progression opportunities. For this role, a salary package with a **minimum of 65,000 CZK/month** can be expected, depending on qualification and experience.

IF YOU ARE INTERESTED IN THIS CHALLENGING POSITION, PLEASE SEND US YOUR APPLICATION (CV & LETTER OF MOTIVATION – BOTH IN ENGLISH & CZECH LANGUAGE).

INFORMATION ABOUT THE POSITION:

- **Required education:** Secondary education or professional training with a school-leaving exam
- **Required languages:** Czech (Proficient), English (Advanced)
- **Salary:** 65 000 – 75 000 CZK / month
- **Benefits:** Bonuses, Cell phone, Discount on company products/services, Notebook, Flexible start/end of working hours, Meal tickets/catering allowance, Holidays 5 weeks, Educational courses, training, Company catering, Refreshments on the workplace, Occasional work from home, Corporate events, 13th monthly salary, Self-organization of the job
- **Employment form:** Full-time work

WE ARE HERE FOR YOU AND YOUR QUESTIONS

- **Petr Slovák**, kariera@hse.cz, +420 565 501 114



<https://www.hse.cz/index.php/volna-mista-hse/>



YOUR RESPONSIBILITIES:

- Definition and management of **EHS strategy**.
- **Budget responsibility** of the EHS department.
- **Advice and support** plant manager on regulatory compliance, strategy implementation, and industry **standards**.
- **Interface** with management and internal departments on safety, health, and environmental issues.
- Assist in the development and implementation of **EHS systems** and corporate **policies** at the site.
- Management of EHS projects at the site and monitoring of target achievement.
- Conducting **EHS audits** and GAP analyses and preparing resulting **action plans**.
- Planning and implementation of internal **EHS training** to ensure the (further) qualification of all employees.
- Preparation of **safety and health documents**, work instructions, and training materials.
- Fulfillment of **reporting** obligations to site management, EHS management, authorities, and the responsible bodies within the group.
- Collaborating on workplace health promotion topics in **cooperation with HR**.
- Conduct incident and **accident investigations**.

YOUR SKILLS AND EXPERIENCES:

- Experience and know-how: You have completed a technical education, training as a safety specialist, or internationally recognized EHS certificates as well as **relevant professional experience** in the field of EHS (at least 3 years) within a **manufacturing business**. Knowledge in the area of EN ISO 14001 and EN ISO 45001 is an advantage.
- Personality: You are characterized by your high degree of **independence and accuracy**, have a strong **interest in EHS-relevant topics**, and convince with your open and communicative personality and stress resistance.
- Development perspective: You would like to develop further in a modern production company, implement company specifications and realize your ideas.
- Language & IT skills: You are **fluent in Czech and English** and have good **IT skills**.

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